

DR. HOWARD WILLIAM DUNCAN

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EXPERIENCE/SKILLS

In General

- government of Canada (multi-lateral partnership development, extramural research funding, policy development, strategic planning and evaluation)
- academic (former university professor, current Adjunct Research Professor, liaison and negotiation with university officials involved with government research funding programs, co-managed conferences with university sector)
- international (managing partnerships of government, research institutes and funding bodies, international organizations, and non-governmental organizations; consultant to the International Organization for Migration and the United Nations)
- publishing, former Editor-in-Chief of a major peer-reviewed academic journal

More specifically

- managing an international policy-research project and secretariat in the field of international migration
- policy-research relations; knowledge transfer; knowledge translation; knowledge mobilization
- partnership development and maintenance; designing and administering management structures
- managing an organization; hire, supervise, and motivate staff; manage budgets; raise funds
- formal network development on a global scale together with committee and secretariat infrastructures
- leadership on ideas and issues that frame the work of an organization
- recognized expertise in international migration, immigrant integration, multiculturalism, citizenship, and aspects of globalization
- former Editor-in-Chief of an international academic journal on migration
- numerous publications and speaking engagements
- mobilizing people and organizations towards a common purpose on a global scale
- committee work including chairing inter-departmental committees; international committees; represent Canada at international meetings
- innovative conference design and organization; national and international conferences with government, research, and NGO involvement
- consultations with officials of government, non-governmental organizations, and private sector stakeholder groups; designing consultation guides
- communications and inter-personal skills, including presentations throughout the world, interviewing, and negotiating
- primary research, independently and with teams of associates; project design and management

EMPLOYMENT HISTORY

**Executive Head (to 2018)/Chair Emeritus (from 2019), International Metropolis Project; Adjunct Research Professor, Department of Political Science
Carleton University (2012 – present)**

- Negotiated with Citizenship and Immigration Canada and Carleton University to effect the transfer of Metropolis from the government to the university
- Chair (2002 – 2019) and Chair Emeritus (2019- present), *Metropolis International Steering Committee*
- Manage the annual *International Metropolis Conference*
- Co-manage the *National Metropolis Conference*
- Manage *Metropolis Professional Development*, a program of professional development courses on managing migration and integration
- Manage *Metropolis Asia*, *Metropolis North America*
- Editor-in-Chief of the journal, *International Migration*
- Co-manage the World Bank's *Global Knowledge Partnership on Migration and Development*
- Member of the Steering Committee for Carleton's Migration and Diaspora Studies initiative
- Working with Carleton faculty who have been affiliated with Metropolis in developing ideas for Metropolis activities and research projects at Carleton
- Frequent speaker at conferences and seminars in Canada and abroad
- Special lectures on migration and diversity to Carleton classes
- Developed the Metropolis Graduate Student Presentation Series, September, 2012 launch
- Continuously develop policy-research project proposals

Contract Instructor, Carleton University (2020 - present)

- Design and teach courses within Carleton University's MA program in Migration and Diaspora Studies, specifically
 - MGDS 4900/5900
 - MGDS 5101

Editor-in-Chief, *International Migration* journal (2015 – 2019)

- Determine editorial policy for the journal including with regard to its utility for policy throughout the world
- Ensure that the publication meets the needs of its owner, the International Organization for Migration
- Manage the intake and peer-reviewing of submissions
- Assembling approved articles into value-adding combinations for each issue
- Contribute an editorial for each issue
- Manage the Editorial Board of the journal including by introducing new members
- Maintain the quality and integrity of the journal and ensure its long-term viability as one of the world's premier migration periodicals

Independent Consultant (2018 – present)

- Design knowledge transfer and translation function in a federal government department; advice on operations, promoting the unit, building networks, evaluating performance
- Research for a shelter for the homeless regarding new trends in their clientele, advice on future operations, partnerships with other agencies

**Executive Head, Metropolis Project
Citizenship and Immigration Canada (2002 – 2012)**

- directs and manages the operations of the Metropolis Project in Canada, the International Metropolis Project, the Metropolis Secretariat in Ottawa, chairs the Metropolis International Steering Committee, and chairs the National Metropolis Committee in Canada
- represents the Metropolis Project at meetings of departmental senior management and with Canadian embassies, foreign governments including Ministers, Mayors, and senior officials, international governmental institutions, research institutions, and think tanks
- leadership nationally and internationally regarding ideas and issues that Metropolis explores
- lead conference development in Canada and internationally; identify issues of strategic interest; conferences now the world's largest regular migration conferences
- formal network development in North America, Europe, Asia
- created Metropolis North America with an office in Mexico City
- created Metropolis Asia with offices in Seoul and Manila
- duties as carried out while Deputy Head and International Project Director (see below)

Deputy Head, Metropolis Project

Citizenship and Immigration Canada (2000 – 2002)

- directs and manages, with the Executive Head, the operations of the Metropolis Project Secretariat
- represents the Metropolis Project at meetings of departmental senior management and with Canadian embassies, foreign governments including Ministers, Mayors, and senior bureaucrats, international governmental institutions, research institutions, and think tanks
- directs and manages the Metropolis International Secretariat with offices in Ottawa and Amsterdam
- duties as carried out while International Project Director (see below)

International Project Director, Metropolis Project

Citizenship and Immigration Canada (1997 - 1999)

- directs and manages the Metropolis International Secretariat with offices in Ottawa and Amsterdam (previously in Milan and Utrecht)
- co-ordinates Project activities of government policy, academic research, inter-governmental organizations, and non-governmental organizations from over 50 countries
- international partnership development and maintenance
- strategic direction setting for the Project; innovations for policy-research collaboration
- administration of the Metropolis International Steering Committee, Research Board, and Conference Committee
- liaison between Canadian policy-research network, including Metropolis Centres of Excellence, and international networks
- liaison with Canadian embassies, foreign governments including Ministers, Mayors, and senior bureaucrats, international research institutions and think tanks
- conference design and organization; conference presentations
- international financial negotiations towards Project operations
- manage communications and dissemination activities such as seminars, newsletters, an international journal, network of websites
- produce and manage correspondence and briefings, including Ministerial briefings

Manager, Business Development, Health Canada (1996 - 1997)

Partnership Management:

- strengthen existing partnerships to ensure that they meet objectives; liaison with federal, provincial, non-governmental, and private sector partners; begin to establish international relations for health research

- set strategic groundwork for Health Canada research program (NHRDP) and other health research agencies to establish new partnerships including the Medical Research Council, National Cancer Institute, and others
- develop network of contacts for future partnerships
- host conferences to strengthen partnership performance; promote NHRDP at conferences

Management of Division:

- hire and supervise staff and consultants; resolve conflicts and morale problems; draft job descriptions and workplans
- strengthen service quality; improve relations between Business Development Division and its clients
- improve quality of financial reporting on research budget of \$30M and operating budget of \$100,000; strengthen financial administration
- advise Minister on NHRDP expenditures
- lead Division through restructuring of Health Promotion and Programs Branch

Committee Work:

- strengthen and clarify Health Canada's role with the National Council for Bioethics in Human Research
- participate in work of numerous committees of the Directorate, branch, and Department and work of inter-departmental and inter-agency committees that manage research partnerships

Evaluation Project Manager, Health Canada (1994 - 1996)

- manage, co-ordinate, and conduct inter-Branch and inter-Departmental evaluations and special projects with the Program Evaluation Division of Health Canada; chair inter-departmental committee of evaluators representing 12 federal agencies
- participate in the development of Health Canada's business plan, including the development of performance indicators and an accountability framework
- participate in the development of a new business line at Health Canada, including the drafting of a Memorandum to Cabinet
- maintain liaison with central agencies and clients
- co-ordinate and conduct data collection: stakeholder consultations, database examinations, interviews with field experts, literature reviews, lead focus groups; supervise staff; prepare evaluation reports

Senior Program Evaluation Analyst, Health Canada (1989 - 1994)

- manage and conduct evaluation studies and special projects with the Program Evaluation Division of Health and Welfare Canada
- manage, co-ordinate, and conduct inter-Branch and inter-Departmental evaluation and special projects; chair inter-departmental committee of evaluators representing 12 federal agencies

Independent Consultant (1987 - 1989)

- specialization in evaluation, strategic planning, and policy analysis
- carried out studies for federal departments and agencies

University Professor (1983 - 1987)

The University of Western Ontario, Department of Philosophy (1986-87)

Heritage College (CEGEP), Department of Philosophy (1985-86)

University of Ottawa, Department of Philosophy (1983-85)

- research: design and carry out independent and team research projects; communicate the results through publications and public lectures
- plan, structure, and teach courses; define objectives and evaluation procedures
- supervise assistants, evaluate their performance

Post-Doctoral Fellow (1981 - 1983)**The University of Western Ontario, Department of Philosophy**

- design and carry out long term research project in the philosophy of scientific methodology
- communicate the results through publication and public lecture

EDUCATION

Ph.D. (1981) Philosophy of Science, The University of Western Ontario

M.A. (1977) Philosophy, The University of Western Ontario

B.A. (1975) Philosophy and English literature, Carleton University

AWARDS

2012	Queen's Diamond Jubilee Medal (Presented by Governor General of Canada)
1999	Head of the Public Service Award for Policy
1981-1983	Social Sciences and Humanities Research Council of Canada Post-Doctoral Fellowship
1980-1981	Social Sciences and Humanities Research Council of Canada Doctoral Fellowship
1978-1980	Ontario Graduate Scholarship

BOARD MEMBERSHIPS

Editorial Board, OMNES, The Journal of Multicultural Society (2009 – present)

Editorial Board, Journal of International Migration and Integration (2000-2009)

Member of Boards of Governors of the five Metropolis Centres of Excellence, Canada (2000-2012)

LANGUAGE PROFILE: English and French

SECURITY CLEARANCE (Government of Canada): Top Secret

SELECTED PUBLICATIONS**Books**

Canada Among Nations, eds. Teddy Samy and Howard Duncan, Palgrave (2020)

Conference on Migrants and Cities, International Organization for Migration (2016)

Migration in China and Asia, eds. Howard Duncan and Jijiao Zhang, Springer Press (2014)

Migration in Uncertain Times, eds. Howard Duncan, John Nieuwenhuysen, Stine Neerup. McGill-Queen's University Press (2012)

Immigrants and Homeland, eds. Howard Duncan, Marin Sopta, Vlado Sakic. Ivo Pillar Institute (2003)

Book Chapters

“Trends in International, National, and Local Policies on Migrant Entry and Integration” in *The Sage Handbook of International Migration*, eds. Inglis, Li, and Khadria. Sage (2020)

- “Immigration Policy in Canada – A Case of Exceptionalism?” in *Globe in Motion*, eds. Divinsky and Podalinska, Bratislava (2018)
- “Metropolis and post-truth politics” in *Bridging the Gaps: Linking research to public debates and policy-making on migration and integration*, eds. Martin Ruhs and Kristof Tamas. Delmi (2017)
- “Migrants and Cities: Stepping Beyond the 2015 World Migration Report” in *World Migration Report 2017*, International Organization for Migration (2017)
- “Immigration, Diversity, and Social Cohesion” in *Social Cohesion in a Comparative Context: Diverse Societies, Divergent Approaches*, eds. Paul Spoonley, Erin Tolley. McGill-Queen’s University Press (2012)
- “Canada’s Curious Commitment to Immigration” in *Kanadamodellen*, eds. Petter Hojem, Martin Adahl, Fores, 2011
- “Present and future trends in International Migration” in *Cittadini Globali*, ed. Franco Frattini, Libertacivili (2010)
- “NGOs and Immigrant Integration” in *Models of Success: How the State and Civil Society can Work Together to Integrate Immigrants*, eds. Demetrios Papademetriou, Alexandros Zavos, Betsy Cooper, IMEPO (2009)
- “Multiculturalism as an Instrument for Integration” in *Migration et Diversité Culturelle*, ed. Moha Ennaji, Imprimerie de Fédela (2007)
- “Immigration, Integration, and Social Capital”, in *Multiculturalism Observed: Exploring Identity*, ed. Richard Lewis, VUB Press (2006)
- “The Pragmatism of the Global Commission on International Migration” in *International Migration and the Global Community*, eds. Joseph Chamie and Mary Powers, Centre for Migration Studies (2006)

Numerous other articles published and many commissioned speeches given throughout the world